

Contract: Carpenter Street Underpass

Employment Breakdown: Demographic Summary : Report Period : August 2016

| Demographic        | Gender |         |       |        |        |      |             |       |  |       |          |       |
|--------------------|--------|---------|-------|--------|--------|------|-------------|-------|--|-------|----------|-------|
|                    | Male   |         |       | Female |        |      | Unspecified |       |  | Total |          |       |
|                    | Count  | Hours   |       | Count  | Hours  |      | Count       | Hours |  | Count | Hours    |       |
| Unspecified        |        |         |       |        |        |      |             |       |  |       |          |       |
| Black              | 5      | 395.5   | 7.1%  |        |        |      |             |       |  | 5     | 395.5    | 7.1%  |
| Caucasian          | 73     | 4,579.5 | 81.9% | 5      | 372.75 | 6.7% |             |       |  | 78    | 4,952.25 | 88.6% |
| Native American    | 1      | 218.0   | 3.9%  |        |        |      |             |       |  | 1     | 218.0    | 3.9%  |
| Asian              |        |         |       |        |        |      |             |       |  |       |          |       |
| Asian Pacific      |        |         |       |        |        |      |             |       |  |       |          |       |
| Hispanic           | 1      | 20.0    | 0.4%  |        |        |      |             |       |  | 1     | 20.0     | 0.4%  |
| Latin American     |        |         |       |        |        |      |             |       |  |       |          |       |
| Subcontinent Asian |        |         |       |        |        |      |             |       |  |       |          |       |
| Other              |        |         |       |        |        |      |             |       |  |       |          |       |
| TOTALS             | 80     | 5,213.0 | 93.3% | 5      | 372.75 | 6.7% |             |       |  | 85    | 5,585.75 | 100%  |



## Equal Employment Opportunity Workforce Analysis

Report for Month Ending:

August 2016

Check Appropriate Block

Contractor

☐ Subcontractor

Name:

Address:

Route:

Section:

Country:

Contract No.:

Amco Fence Co  
2919 So. Main Artisan Blvd

2919 J. MacArthur B

FAU-797C

1310475-000 BR

Donna

comp

Number of Employees

Table A

[illegible]

PAGE 06

### Hours of Employment

Table ATable 811/15/2016



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: August 2016

**Check Appropriate Block**

- ☐ Contractor  
☒ Subcontractor

Name: Beer Bros Concrete Cutting and Coring, Inc

Address: 110 N. White St. LeRoy, IL 61752

Route: FAU 7975

Section: 13-00475-00BR

County: Sangamon

Contract No.: #93617

Project: C-96-205-14

Contract Value:

Percent Complete:

Date Work Started:

**Number of Employees**

**Table A**

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 2               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 2     |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Total                 | 3               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 3     | 0 | 0           | 0 | 0                   | 0 |

Table B

|                        |               |
|------------------------|---------------|
| Jag Ban office manager | Date: 9/22/16 |
|                        | Date:         |

## Table A

| Job Categories        | Total Employees |      | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White |       |      | Apprentices |      |      | On-the-Job Trainees |      |  |
|-----------------------|-----------------|------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|-------|-------|------|-------------|------|------|---------------------|------|--|
|                       | M               | F    | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M     | F     | M    | F           | M    | F    | M                   | F    |  |
| Officials (Managers)  | 6.50            |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 6.50  |      |             |      |      |                     |      |  |
| Supervisors           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Foremen               |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Clerical              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Equipment Operators   | 10.00           |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 10.00 |      |             |      |      |                     |      |  |
| Mechanics             |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Truck Drivers         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Ironworkers           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Carpenters            |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Cement Masons         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Electricians          |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Pipefitters, Plumbers |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Painters              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Laborers              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |       |      |             |      |      |                     |      |  |
| Total                 | 16.50           | 0.00 | 0.00             | 0.00 | 0.00                      | 0.00 | 0.00  | 0.00 | 0.00                             | 0.00 | 0.00               | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 0.00  | 16.50 | 0.00 | 0.00        | 0.00 | 0.00 | 0.00                | 0.00 |  |

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# Illinois Department of Transportation

## Equal Employment Opportunity Workforce Analysis

Report for Month Ending: AUGUST, 2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: Bodine Electric of Decatur  
Address: 1845 N. 22nd St. Decatur, IL 62525  
Route: FAU 7975 (CARPENTER)  
Section: 13-00475-00-BR  
County: SANGAMON  
Contract No.: 93617

Project:  
Contract Value:  
Percent Complete:  
Date Work Started: OCTOBER, 2014

| Number of Employees   |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
| Table A               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               | 5               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 5     |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          | 5               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 5     |   | 1           |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Total                 | 11              | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 11    | 0 | 1           | 0 | 0                   | 0 |

Table B

[illegible]

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Prepared by: (Signature and Title of Contractor's Representative)

James Earl Ray (KSR) Coordinator

Date: 9/

Reviewed by: (Signature and Title of State Representative)

Date:

### Hours of Employment

Table A

| Job Categories        | Total Employees |      | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White |        | Apprentices |       | On-the-Job Trainees |      |
|-----------------------|-----------------|------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|-------|--------|-------------|-------|---------------------|------|
|                       | M               | F    | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M     | F      | M           | F     | M                   | F    |
| Officials (Managers)  |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Supervisors           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Foremen               | 420.50          |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Clerical              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 420.50 |             |       |                     |      |
| Equipment Operators   | 229.50          |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 229.50 |             |       |                     |      |
| Mechanics             |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Truck Drivers         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Ironworkers           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Carpenters            |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Cement Masons         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Electricians          | 466.50          |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 466.50 |             | 73.50 |                     |      |
| Pipefitters, Plumbers |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Painters              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Laborers              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
|                       |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |       |                     |      |
| Total                 | 1116.50         | 0.00 | 0.00             | 0.00 | 0.00                      | 0.00 | 0.00  | 0.00 | 0.00                             | 0.00 | 0.00               | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 0.00  | 73.50  | 0.00        | 0.00  | 0.00                | 0.00 |

Table B

[illegible]



**Illinois Department  
of Transportation**

217-753-1904

**Equal Employment Opportunity  
Workforce Analysis**

Check Appropriate Block

☐ Contractor

☒ Subcontractor

Report for Month Ending:

August 31st 2016

Name:

Earth Core Unlimited Inc

Address:

308 Panther Grove Rd Ashland IL 62012

Route:

FRU 7975

Section:

B-00475-00-BR

County:

Sangamon

Contract No.:

0307

Project:

TI6-5146(087)

Contract Value:

10,577.95

Percent Complete:

100%

Date Work Started:

8/22/16

**Number of Employees**

**Table A**

| Job Categories         | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|------------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                        | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Management) |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors            | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen                | 2               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators    | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Total                  | 4               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 4     | 0 | 0           | 0 | 0                   | 0 |

Table 8

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

8/23/10

Reviewed by: (Signature and Title of State Representative)

### Table A

05.05

[illegible]

## Remarks:

I.D.O.T. Certified D.B.E. firm

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce on board in whole or in part for an entire month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees.

Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

The Illinois Department of Transportation is requesting disclosure of information necessary to accomplish the statutory purpose as outlined under FHPM 6-4-1(2). Title U.S.C. 23. Disclosure of this information is REQUIRED.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: August 2016

Check Appropriate Block

☒ Contractor

☐ Subcontractor

Name: Halverson Construction Co, Inc.

Address: 620 N. 19<sup>th</sup> St., Springfield, IL 62702

Route: FAU Route 7975 (Carpenter St.)

Section: 13-00475-00-BR

County: Sangamon

Contract No.: 93617 - HCCI #14-06

Project: Carpenter Street Underpass

Contract Value: \$10,189,034.46

Percent Complete:

Date Work Started: September 9, 2014

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Foremen               | 8               |   | 2                |   | 1                         |   |       |   | 1                                |   |                    |   |                                           |   |                   |   | 6     |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 6               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 6     |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           | 7               |   | 1                |   |                           |   |       |   |                                  | 1 |                    |   |                                           |   |                   |   | 6     |   | 2           |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         | 6               | 1 |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 6     | 1 | 1           |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              | 7               | 2 | 2                |   | 2                         |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 5     | 2 | 2           | 1 |                     |   |
| Total                 | 35              | 3 | 5                | 0 | 3                         | 0 | 0     | 0 | 1                                | 0 | 1                  | 0 | 0                                         | 0 | 0                 | 0 | 30    | 3 | 5           | 1 | 0                   | 0 |

Note: See instructions on last page

Table B

| Apprentices         | 5 | 1 | 2 | 2 | 3 | 1 |
|---------------------|---|---|---|---|---|---|
| On-the-Job Trainees |   |   |   |   |   |   |
| Veterans            |   |   |   |   |   |   |

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Prepared by: (Signature and Title of Contractor's Representative) *Mike Tommaso Payroll Clerk* Date: *9-8-16*

Reviewed by: (Signature and Title of State Representative) \_\_\_\_\_ Date: \_\_\_\_\_

Hours of Employment

Table A

| Job Categories        | Total Employees |        | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White   |        | Apprentices |       | On-the-Job Trainees |      |
|-----------------------|-----------------|--------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|---------|--------|-------------|-------|---------------------|------|
|                       | M               | F      | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M       | F      | M           | F     | M                   | F    |
| Officials (Managers)  |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Supervisors           | 297.00          |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 297.00  |        |             |       |                     |      |
| Foremen               | 975.00          |        | 477.00           |      | 259.00                    |      |       |      | 218.00                           |      |                    |      |                                           |      |                   |      | 498.00  |        |             |       |                     |      |
| Clerical              |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Equipment Operators   | 420.00          |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 420.00  |        |             |       |                     |      |
| Mechanics             |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Truck Drivers         |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Ironworkers           | 546.00          |        | 20.00            |      |                           |      |       |      |                                  |      | 20.00              |      |                                           |      |                   |      | 526.00  |        | 120.00      |       |                     |      |
| Carpenters            |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Cement Masons         | 404.00          | 108.00 |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 404.00  | 108.00 | 80.00       |       |                     |      |
| Electricians          |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Pipefitters, Plumbers |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Painters              |                 |        |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |         |        |             |       |                     |      |
| Laborers              | 783.00          | 250.00 | 118.00           |      | 118.00                    |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 665.00  | 250.00 | 118.00      | 50.00 |                     |      |
| Total                 | 3425.00         | 358.00 | 615.00           | 0.00 | 377.00                    | 0.00 | 0.00  | 0.00 | 218.00                           | 0.00 | 20.00              | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 2810.00 | 358.00 | 318.00      | 50.00 | 0.00                | 0.00 |

Table B

|                     |        |       |        |  |        |  |  |  |  |  |  |  |  |  |  |  |        |       |  |  |  |  |
|---------------------|--------|-------|--------|--|--------|--|--|--|--|--|--|--|--|--|--|--|--------|-------|--|--|--|--|
| Apprentices         | 318.00 | 50.00 | 118.00 |  | 118.00 |  |  |  |  |  |  |  |  |  |  |  | 200.00 | 50.00 |  |  |  |  |
| On-the-Job Trainees |        |       |        |  |        |  |  |  |  |  |  |  |  |  |  |  |        |       |  |  |  |  |
| Veterans            |        |       |        |  |        |  |  |  |  |  |  |  |  |  |  |  |        |       |  |  |  |  |

Remarks:

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation (IDOT) by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce, in whole or in part, for a period of one month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees. Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

IDOT is requesting disclosure of information necessary to accomplish the statutory purpose under 23 U.S.C. sec. 140a and 23 CFR part 230 for project workforce for minority persons. Therefore, disclosure of this information is REQUIRED.

Additionally, in accordance with Executive Order 15-12 to Ensure Equal Opportunity is Provided to All Illinois Persons and Businesses, Contractor shall provide to IDOT, on revised form SBE 956 (03/16), information about the number and proportion of participants in apprenticeship and training programs utilized by the Contractor who are minority persons or veterans. Contractor shall take reasonable steps to require its apprenticeship and training program providers [and its subcontractors] to provide such information to Contractor for the purpose of complying with this reporting provision. This provision shall not be construed to violate federal law. Executive Order 15-12 is available at: <http://www.illinois.gov/Government/ExecOrders/Documents/2015/ExecutiveOrder2015-12.pdf>.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.

# Illinois Department of Transportation

## Equal Employment Opportunity Workforce Analysis

Check Appropriate Block

☐ Contractor

☒ Subcontractor

Report for Month Ending: 08/27/2016

Name: Midwest Fence Corporation

Address: 900 N. Kedzie Ave, Chicago, IL 60651

Route: FAU RT 7975 / CARPENTER ST

Section: 13-00475-00-BR

County: SANGAMON

Project: HCCI #14-06

Contract Value: 18,000.00

Percent Complete: %

Date Work Started: / /

Contract No.: 93617

Job ID : 3949 - Halverson Construcion Company

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian/Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-The-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|--------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                              | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials(Managers)   |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 2               |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 2     |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           | 5               |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 5     |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              |                 | 1 |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |       | 1 |             |   |                     |   |
| Total                 | 7               | 1 |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 7     | 1 |             |   |                     |   |

## Table B

[illegible]

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Kath Caraballo, Payroll

Prepared by: (Signature and Title of Contractor's Representative)

Reviewed by: (Signature and Title of State Representative)

Date:

Date:

### Hours of Employment

**Job ID : 3949 - Halverson Construction Company**

### Hours of Employment

Table A

| Job Categories        | Total Employees |      | Total Minorities |   | Black or African American |   | Asian |   | American Indian/Alaskan Native |   | Hispanic Or Latino |   | Native Hawaiian or Other Pacific Islander |   | Two or More Races |   | White  |      | Apprentices |   | On-The-Job Trainees |   |
|-----------------------|-----------------|------|------------------|---|---------------------------|---|-------|---|--------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|--------|------|-------------|---|---------------------|---|
|                       | M               | F    | M                | F | M                         | F | M     | F | M                              | F | M                  | F | M                                         | F | M                 | F | M      | F    | M           | F | M                   | F |
| Officials(Managers)   |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Supervisors           |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Foremen               |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Clerical              |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Equipment Operators   | 42.00           |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Mechanics             |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 42.00  |      |             |   |                     |   |
| Truck Drivers         |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Ironworkers           | 82.00           |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Carpenters            |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 82.00  |      |             |   |                     |   |
| Cement Masons         |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Electricians          |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Pipefitters, Plumbers |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Painters              |                 |      |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        |      |             |   |                     |   |
| Laborers              |                 | 8.00 |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   |        | 8.00 |             |   |                     |   |
| Total                 | 124.00          | 8.00 |                  |   |                           |   |       |   |                                |   |                    |   |                                           |   |                   |   | 124.00 | 8.00 |             |   |                     |   |

Table B

[illegible]

Remarks:

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce on board in whole or in part for an entire month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees.

Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

The Illinois Department of Transportation is requesting disclosure of information necessary to accomplish the statutory purpose as outlined under FHPM 6-4-1(2), Title U.S.C.23, Disclosure of this information is REQUIRED. Failure to comply may result in the withholding of payments to the contractor, termination or suspension of the contract in whole or in part.



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: August 2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: Petersburg Plumbing & Excavating LLC  
Address: 3550 Great Northern Avenue, Springfield IL 62711  
Route: FAU 7975  
Section: 13-00475-00-BR  
County: Sangamon  
Contract No.: 93617

Project: TIG-5146 (087) Carpenter Street  
Contract Value: \$447,339.00  
Percent Complete: 100.00% *FINAL*  
Date Work Started: October 1, 2014

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Total                 | 2               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 2     | 0 | 0           | 0 | 0                   | 0 |



Remarks:

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce on board in whole or in part for an entire month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees.

Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

The Illinois Department of Transportation is requesting disclosure of information necessary to accomplish the statutory purpose as outlined under FHPM 6-4-1(2). Title U.S.C. 23. Disclosure of this information is REQUIRED.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: AUGUST 2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: P & P CONSTRUCTION CO.

Address: 1132 E LINCOLN STREET RIVERTON, IL 62561

Route: FAU 7975

Section: 13-00475-00-BR

County: SANGAMON

Contract No.: 93617

Project: IIG-5146(087)

Contract Value: \$2,825.09

Percent Complete: 100.00%

Date Work Started: August 26, 2016

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              | 3               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 2     |   | 1           |   |                     |   |
| Total                 | 3               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 2     | 0 | 1           | 0 | 0                   | 0 |

Table B

|   |
|---|
| 0 |
|---|

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Reviewed by: (Signature and Title of State Representative)

|       |  |
|-------|--|
| Date: |  |
|-------|--|

## Table A

Table BPrinted 8/30/2016



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: 8/31/2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: Robert Britz

Address: 615 Henrietta, Divernon, IL 62530

Route: FAU 7975

Section: 13-00475-00-BR

County: Sangamon

Contract No.: 93617

Project: TIG-5146(087)

Contract Value: \$37,339.84

Percent Complete: 100.00%

Date Work Started: July 11, 2016

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   | 1           |   |                     |   |
| Laborers              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Total                 | 2               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 2     | 0 | 1           | 0 | 0                   | 0 |

Table B

Table 1

|                     | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------------|---|---|---|---|---|---|---|---|
| Apprentices         |   |   |   |   |   |   |   |   |
| On-the-Job Trainees | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Veterans            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Summarize new hires for the current month indicating minorities and non-minorities by job categories: use reverse side of

summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Robert D.

Date: 8/21/16

Table A

[illegible]

Table B

[illegible]

**Remarks:**

The official/manager in question is the owner of the company who draws no salary.

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation (IDOT) by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce, in whole or in part, for a period of one month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees. Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

IDOT is requesting disclosure of information necessary to accomplish the statutory purpose under 23 U.S.C. sec. 140a and 23 CFR part 230 for project workforce for minority persons. Therefore, disclosure of this information is REQUIRED.

Additionally, in accordance with Executive Order 15-12 to Ensure Equal Opportunity is Provided to All Illinois Persons and Businesses, Contractor shall provide to IDOT, on revised form SBE 956 (03/16), information about the number and proportion of participants in apprenticeship and training programs utilized by the Contractor who are minority persons or veterans. Contractor shall take reasonable steps to require its apprenticeship and training program providers [and its subcontractors] to provide such information to Contractor for the purpose of complying with this reporting provision. This provision shall not be construed to violate federal law. Executive Order 15-12 is available at: <http://www.illinois.gov/Government/ExecOrders/Documents/2015/ExecutiveOrder2015-12.pdf>.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.



**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Report for Month Ending: August 2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: STF, LLC dba Traffic Control Co  
Address: 4350 A. New Missouri Ave / 601 8th Street  
Route: CARPENTER STREET  
Section:  
County: SANGAMON  
Contract No.: 93617 - (TCC#140894)

Project:

Contract Value: \$19,294.30

Percent Complete: 100.00%

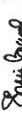
Date Work Started: August 20, 2016

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics             | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers | 0               | 0 | 0                | 0 | 0                         | 0 |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              | 5               | 1 | 1                | 1 | 0                         | 1 |       |   |                                  |   |                    |   |                                           |   |                   |   | 4     | 1 |             |   |                     |   |
| Laborers              | 2               | 0 | 1                | 1 | 0                         | 1 |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Total                 | 7               | 1 | 2                | 2 | 0                         | 2 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 5     | 1 | 0           | 0 | 0                   | 0 |

| Table B                                                                                                                                   |   |   |   |   |   |   |   |   |   |   |   |   |
|-------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed. |   |   |   |   |   |   |   |   |   |   |   |   |
| Apprentices                                                                                                                               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| On-the-Job Trainees                                                                                                                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Veterans                                                                                                                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|                                                                   |                                                                                                                                                       |                             |                 |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------|
| Prepared by: (Signature and Title of Contractor's Representative) | <br><small>Printed name of the Contractor's Representative</small> | Sheri Brand - Administrator | Date: 9/15/2016 |
| Reviewed by: (Signature and Title of State Representative)        |                                                                                                                                                       |                             | Date:           |

| Job Categories        | Total Employees |      | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White |      | Apprentices |      | On-the-Job Trainees |      |
|-----------------------|-----------------|------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|-------|------|-------------|------|---------------------|------|
|                       | M               | F    | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M     | F    | M           | F    | M                   | F    |
| Officials (Managers)  | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Supervisors           | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Foremen               | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Clerical              | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Equipment Operators   | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Mechanics             | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Truck Drivers         | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Ironworkers           | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Carpenters            | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Cement Masons         | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Electricians          | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Pipefitters, Plumbers | 0               | 0    | 0                | 0    |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Painters              | 45              | 7    | 11               | 0    | 11.00                     |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 34.25 | 6.75 |             |      |                     |      |
| Laborers              | 28              | 0    | 8                | 0    | 7.50                      |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 20.25 |      |             |      |                     |      |
| Total                 | 73.00           | 6.75 | 18.50            | 0.00 | 18.50                     | 0.00 | 0.00  | 0.00 | 0.00                             | 0.00 | 0.00               | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 54.50 | 6.75 | 0.00        | 0.00 | 0.00                | 0.00 |

[illegible]

**Remarks:**

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation (IDOT) by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce, in whole or in part, for a period of one month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees. Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

IDOT is requesting disclosure of information necessary to accomplish the statutory purpose under 23 U.S.C. sec. 140a and 23 CFR part 230 for project workforce for minority persons. Therefore, disclosure of this information is REQUIRED.

Additionally, in accordance with Executive Order 15-12 to Ensure Equal Opportunity is Provided to All Illinois Persons and Businesses, Contractor shall provide to IDOT, on revised form SBE 956 (03/16), information about the number and proportion of participants in apprenticeship and training programs utilized by the Contractor who are minority persons or veterans. Contractor shall take reasonable steps to require its apprenticeship and training program providers [and its subcontractors] to provide such information to Contractor for the purpose of complying with this reporting provision. This provision shall not be construed to violate federal law. Executive Order 15-12 is available at: <http://www.illinois.gov/Government/ExecOrders/Documents/2015/ExecutiveOrder2015-12.pdf>.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.



Illinois Department  
of Transportation

Equal Employment Opportunity  
Workforce Analysis

Report for Month Ending: August 2016

Check Appropriate Block

- ☐ Contractor  
☒ Subcontractor

Name: Thomas Industrial Coatings  
Address: 2070 Highway Z, Pevely, MO 63070  
Route: 7975 (Carpenter Street) AT 10th Street Corridor/ RR U  
Section: 13-00475-00 BR  
County: Sangamon County  
Contract No.: 93617

Project: TIG-5146 (087)  
Contract Value: \$66,482.00  
Percent Complete: 100.00%  
Date Work Started: August 1, 2016

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              | 4               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 4     |   |             |   |                     |   |
| Laborers              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Total                 | 4               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 4     | 0 | 0           | 0 | 0                   | 0 |

Table B

[illegible]

Summarize new hires for the current month indicating minorities and non-minorities by job categories; use reverse side of form if needed.

Prepared by: (Signature and Title of Contractor's Representative)

Reviewed by: (Signature and Title of State Representative)

1/2 50 OFFICE

Date:

Date:

## Hours of Employment

| Table A               |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
|-----------------------|-----------------|------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|-------|--------|-------------|------|---------------------|------|
| Job Categories        | Total Employees |      | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White |        | Apprentices |      | On-the-Job Trainees |      |
|                       | M               | F    | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M     | F      | M           | F    | M                   | F    |
| Officials (Managers)  |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Supervisors           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Foremen               |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Clerical              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Equipment Operators   |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Mechanics             |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Truck Drivers         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Ironworkers           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Carpenters            |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Cement Masons         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Electricians          |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Pipefitters, Plumbers |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Painters              | 300.00          |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       | 300.00 |             |      |                     |      |
| Laborers              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |        |             |      |                     |      |
| Total                 | 300.00          | 0.00 | 0.00             | 0.00 | 0.00                      | 0.00 | 0.00  | 0.00 | 0.00                             | 0.00 | 0.00               | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 0.00  | 300.00 | 0.00        | 0.00 | 0.00                | 0.00 |

## Table B

[illegible]

Remarks:

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**Illinois Department  
of Transportation**

**Equal Employment Opportunity  
Workforce Analysis**

Check Appropriate Block

☐ Contractor

☒ Subcontractor

Report for Month Ending: August 2016

Name: T.M.F. Construction Company

Address: P.O. Box 3555, Springfield, IL 62708-3555

Route: FAU 7975 (Carpenter Street)

Section: 13-00475-00-BR (Springfield)

County: Sangamon

Contract No.: 93617

Project: IIG-5146(087)

Contract Value:

Percent Complete:

Date Work Started: August 11, 2016

Number of Employees

Table A

| Job Categories        | Total Employees |   | Total Minorities |   | Black or African American |   | Asian |   | American Indian / Alaskan Native |   | Hispanic or Latino |   | Native Hawaiian or other Pacific Islander |   | Two or More Races |   | White |   | Apprentices |   | On-the-Job Trainees |   |
|-----------------------|-----------------|---|------------------|---|---------------------------|---|-------|---|----------------------------------|---|--------------------|---|-------------------------------------------|---|-------------------|---|-------|---|-------------|---|---------------------|---|
|                       | M               | F | M                | F | M                         | F | M     | F | M                                | F | M                  | F | M                                         | F | M                 | F | M     | F | M           | F | M                   | F |
| Officials (Managers)  |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Supervisors           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Foremen               |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Clerical              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Equipment Operators   |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Mechanics             |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Truck Drivers         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Ironworkers           |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Carpenters            | 2               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 2     |   |             |   |                     |   |
| Cement Masons         |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Electricians          |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Pipefitters, Plumbers |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Painters              |                 |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   |       |   |             |   |                     |   |
| Laborers              | 1               |   |                  |   |                           |   |       |   |                                  |   |                    |   |                                           |   |                   |   | 1     |   |             |   |                     |   |
| Total                 | 3               | 0 | 0                | 0 | 0                         | 0 | 0     | 0 | 0                                | 0 | 0                  | 0 | 0                                         | 0 | 0                 | 0 | 3     | 0 | 0           | 0 | 0                   | 0 |

|                                                                              |   |   |   |   |   |   |   |   |   |   |   |   |   |
|------------------------------------------------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Apprentices                                                                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| On-the-Job Trainees                                                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Summarize new hires for the current month indicating minorities and females. |   |   |   |   |   |   |   |   |   |   |   |   |   |

Prepared by: (Signature and Title of Contractor's Representative)

CONTROLLER

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| 9/21/16 |
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| Job Categories        | Total Employees |      | Total Minorities |      | Black or African American |      | Asian |      | American Indian / Alaskan Native |      | Hispanic or Latino |      | Native Hawaiian or other Pacific Islander |      | Two or More Races |      | White |      | Apprentices |      | On-the-Job Trainees |      |
|-----------------------|-----------------|------|------------------|------|---------------------------|------|-------|------|----------------------------------|------|--------------------|------|-------------------------------------------|------|-------------------|------|-------|------|-------------|------|---------------------|------|
|                       | M               | F    | M                | F    | M                         | F    | M     | F    | M                                | F    | M                  | F    | M                                         | F    | M                 | F    | M     | F    | M           | F    | M                   | F    |
| Officials (Managers)  |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Supervisors           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Foremen               |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Clerical              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Equipment Operators   |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Mechanics             |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Truck Drivers         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Ironworkers           |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Carpenters            | 44.00           |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 44.00 |      |             |      |                     |      |
| Cement Masons         |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Electricians          |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Pipefitters, Plumbers |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Painters              |                 |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      |       |      |             |      |                     |      |
| Labors                | 22.00           |      |                  |      |                           |      |       |      |                                  |      |                    |      |                                           |      |                   |      | 22.00 |      |             |      |                     |      |
| Total                 | 66.00           | 0.00 | 0.00             | 0.00 | 0.00                      | 0.00 | 0.00  | 0.00 | 0.00                             | 0.00 | 0.00               | 0.00 | 0.00                                      | 0.00 | 0.00              | 0.00 | 66.00 | 0.00 | 0.00        | 0.00 | 0.00                | 0.00 |

[illegible]

Remarks:

# WORK COMPLETED

Employment data is to be submitted every month on this form to indicate: (1) the number of hours worked on the project (Hours of Employment); (2) the number of individuals working on a project during the reporting period (Number of Employees). This report must be submitted to the Illinois Department of Transportation by each contractor and subcontractor each month. The prime contractor is responsible for securing and submitting with his/her report, reports from all subcontractors.

The figures to be reported should represent a contractor's project workforce on board in whole or in part for an entire month.

The figures to be reported in Table A should include journeymen, apprentices and on-the-job trainees.

Figures to be reported in Table B should only include apprentices and on-the-job trainees as indicated.

The Illinois Department of Transportation is requesting disclosure of information necessary to accomplish the statutory purpose as outlined under FHPM 6-4-1(2). Title U.S.C. 23. Disclosure of this information is REQUIRED.

Failure to comply may result in the withholding of payments to the Contractor, termination or suspension of the contract in whole or in part.