

Minority workers have performed approximately 25% of the Springfield Rail Improvements Project construction work completed to date. This is about 21% above the federal requirement of 4.5% minority participation for Sangamon County.

Below is a chart outlining the month-to-month percentage of minority workforce on the Carpenter Street Underpass construction project.

USABLE SEGMENT II & MINORITY WORKFORCE – 20

2019	January	February	March	April	May	June	July	August	
Minority Percentage	0.0%	0.0%	5.8%	14.5%	13.2%	13.4%	13.3%	5.0%	

2020	January	February	March	April	May	June	July	August	
Minority Percentage	7.1%	13.1%	4.3%	14.6%	27.8%	13.6%	18.7%	5.3%	

Average Percentage of Minority Hours worked per month on US during active months = 10.9%

Federal Minority Workforce Goal for Sangamon County

From: Office of Federal Contract Compliance Programs (OFCCP)

SPRINGFIELD RAIL IMPROVEMENTS PROJECT

USABLE SEGMENT MINORITY WORKFORCE – 20

2017	January	February	March	April	May	June	July	August	
Minority Percentage	-	-	-	-	-	-	-	-	

2018	January	February	March	April	May	June	July	August	
Minority Percentage	5.7%	33.2%	6.3%	2.8%	8.1%	15.1%	12.6%	17.3%	

***Average Percentage of Minority Hours worked per month on US
during active months of 2017 & 2018 = 12.***

Federal Minority Workforce Goal for Sangamon County

From: Office of Federal Contract Compliance Programs (OFCCP)

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